

**UNAUDITED CONDENSED INTERIM CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME**

	For the Full Year ended December 31,		
	2022	2021	
	US\$'000	S\$'000	S\$'000
Revenue	493,916	664,120	555,198
Employee benefits expense	(324,520)	(436,350)	(339,683)
Depreciation expense	(29,549)	(39,731)	(39,853)
Rental and maintenance expense	(7,422)	(9,980)	(9,832)
Recruitment expense	(10,562)	(14,201)	(10,884)
Transport and travelling expense	(1,217)	(1,637)	(1,461)
Telecommunication and technology expense	(8,792)	(11,822)	(8,826)
Interest expense	(1,440)	(1,936)	(8,414)
Other operating expense	(16,684)	(22,434)	(13,002)
Share of profit from an associate	103	139	101
Interest income	2,490	3,348	544
Other operating income	9,275	12,471	8,191
<b>Profit before income tax</b>	<b>105,598</b>	<b>141,987</b>	<b>132,079</b>
Income tax expenses	(27,554)	(37,049)	(28,237)
<b>Profit for the period</b>	<b>78,044</b>	<b>104,938</b>	<b>103,842</b>
<i>Item that will not be reclassified to profit or loss:</i>			
Remeasurement of retirement benefit obligation	687	924	276
<i>Item that may be reclassified subsequently to profit or loss:</i>			
Exchange differences on translation of foreign operations	(10,734)	(14,432)	(6,500)
<b>Total comprehensive income for the period</b>	<b>67,997</b>	<b>91,430</b>	<b>97,618</b>
<u>Profit attributable to:</u>			
- Owners of the Group	78,043	104,936	103,841

- Non-controlling interests	1	2	1
	78,044	104,938	103,842
<u>Total comprehensive income attributable to:</u>			
- Owners of the Group	67,996	91,428	97,617
- Non-controlling interests	1	2	1
	67,997	91,430	97,618
Basic earnings per share (in US\$ or S\$) <sup>(1)</sup>	0.54	0.72	0.81
Diluted earnings per share (in US\$ or S\$) <sup>(1)</sup>	0.54	0.72	0.81

<sup>1</sup> Basic and diluted earnings per share

	For the Full Year ended December 31,	
	2022	2021
Weighted average number of ordinary shares for the purposes of basic earnings per share	145,298,557	128,803,824
Weighted average number of ordinary shares for the purposes of diluted earnings per share	145,298,557	128,830,134

The translation of Singapore Dollar amounts into United States Dollar amounts (“USD”) for the unaudited condensed interim consolidated statement of profit or loss and other comprehensive income above are included solely for the convenience of readers outside of Singapore and have been made at the rate of S\$1.3446 to US\$1.00, the approximate rate of exchange at December 31, 2022. Such translations should not be construed as representations that the Singapore Dollar amounts could be converted into USD at that or any other rate.